

## Impact Assessment - First Stage

### 1. Details of the initiative

<b>Initiative description and summary: Free Christmas Car Parking 2022</b>
<b>Service Area: Parking Services</b>
<b>Directorate: Environment</b>

### 2. Does the initiative affect:

	Yes	No
Service users	✓	
Staff	✓	
Wider community	✓	
Internal administrative process only		✓

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		✓				Free car parking for all users.
Disability		✓				Free car parking for all users.
Gender Reassignment		✓				Free car parking for all users.
Marriage/Civil Partnership		✓				Free car parking for all users.
Pregnancy/Maternity		✓				Free car parking for all users.
Race		✓				Free car parking for all users.
Religion/Belief		✓				Free car parking for all users.
Sex		✓				Free car parking for all users.
Sexual orientation		✓				Free car parking for all users.

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		✓				
Treating the Welsh language no less favourably than English		✓				

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		✓				
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.	✓					There will be an effect with air quality as we are encouraging more vehicles in to the town centre.

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people		✓	This is a short term initiative that is undertaken every year to promote the town centres.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	✓		The initiative will help with the economic growth over the period.
<b>Involvement</b> - how people have been involved in developing the initiative	✓		Local elected members have been involved in this initiative as well as Cabinet Members and the Leader.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions	✓		Discussion have been undertaken with the Aberavon Shopping Centre Manager.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse		✓	

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	✓
Reasons for this conclusion	
There is no reason for a full integrated impact assessment as the free car parking initiative will benefit all car park users.	

A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

	<b>Name</b>	<b>Position</b>	<b>Date</b>
<b>Completed by</b>	Steve Cook	Parking Manager	12.10.22
<b>Signed off by</b>	David W. Griffiths	Head of Engineering & Transport	12.10.22